

County Council
Wednesday 15 June 2022
12.00 pm Oake Manor Golf Club, Oake,
Somerset, TA4 1BA



SUPPLEMENT TO THE AGENDA

To: The Members of the County Council

We are now able to enclose the following information which was unavailable when the agenda was published:

CHAIR'S SCHEDULE AND MEETING BUSINESS PLAN

Published on 15 June 2022

Democratic Services, A Block, County Hall, Taunton, TA1 4DY

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Agenda Item 4 Process to appoint a permanent Chief Executive to Somerset Council

First amendment proposed by Cllr Bill Revans and seconded by Cllr Liz Leyshon

It is proposed to amend the Appointment Panel's first recommendation in respect of the proposed salary range as follows:

That the Council approves the Appointments Panel's recommendations relating to the role description (set out in Appendix 1), the terms and conditions (set out in Appendix 4) and to set a salary range of £190,000 - £200,000, to support the process to recruit a Chief Executive to Somerset County Council and the designate Chief Executive to Somerset Council.

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Agenda Item 4 Process to appoint a permanent Chief Executive to Somerset Council

Second amendment proposed by Cllr Bill Revans and seconded by Cllr Liz Leyshon

It is also proposed to withdraw the Appointments Panel's second recommendation:

That the Council approves the Appointments Panel's recommendation to remove the requirement for a probationary period for this post, recognising that the nature of the role will entail ongoing review of performance

It is further proposed that paragraph 7.5 of the recruitment process is amended as follows:

The Appointments Panel believes that the use of a probationary period is necessary for this post, given the nature of the working relationship between the Chief Executive, the Leader of the Council, the Executive and Council. Qualification for statutory employment rights is based on length of service. Performance processes for the post of Head of Paid Service are set out in the Constitution and relevant policies

And that the following is added to Appendix 4 (key terms and conditions of employment):

Probationary Period

The appointment will be subject to a probationary period of 6 months. Internal applicants who have already completed their probationary period would not normally be expected to complete this again.

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